



**U.S. Committee for Refugees and Immigrants
and Related Entity**

**Consolidated Financial Statements and
Supplementary Information**

For the Years Ended September 30, 2023 and 2022



**and
Report Thereon**



**Reports Required in Accordance with the
Uniform Guidance**

For the Year Ended September 30, 2023



U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of the
**U.S. Committee for Refugees and Immigrants, Inc.
and Related Entity**

Report on the Audit of the Financial Statements

Opinion

We have audited the consolidated financial statements of the U.S. Committee for Refugees and Immigrants, Inc. and Related Entity (collectively referred to as USCRI), which comprise the statements of financial position as of September 30, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of USCRI as of September 30, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of USCRI and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about USCRI's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of USCRI's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about USCRI's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplementary consolidated schedule of program related and indirect expenses, schedule of determination of indirect cost rate, schedule of overhead and general and administrative costs, schedule of overhead costs allocated to programs and fundraising and schedule of fringe benefit and salary expenditures and the related notes to these schedules on pages 38-44 and the schedule of expenditures of federal awards on pages 31-33, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including

comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated April 12, 2024, on our consideration of USCRI's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of USCRI's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering USCRI's internal control over financial reporting and compliance.

Marcum LLP

Washington, DC
April 12, 2024

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

September 30, 2023 and 2022

	<u>2023</u>	<u>2022</u>
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 13,169,493	\$ 14,952,983
Restricted cash	46,519,545	8,592,932
Grants receivable	35,904,731	22,134,171
Accounts receivable, net of allowance for uncollectible accounts of \$662,584 in 2023 and \$675,216 in 2022	2,137,896	1,456,486
Investments	6,225,817	5,684,725
Right-of-use assets, operating	8,843,372	-
Prepaid expenses	344,842	602,572
Advances and other assets	<u>122,089</u>	<u>74,024</u>
Total Current Assets	113,267,785	53,497,893
Noncurrent Assets		
Property and equipment, net	<u>518,161</u>	<u>626,786</u>
TOTAL ASSETS	<u><u>\$ 113,785,946</u></u>	<u><u>\$ 54,124,679</u></u>
LIABILITIES AND NET ASSETS		
Liabilities		
Current Liabilities		
Accounts payable and accrued expenses	\$ 8,747,832	\$ 3,007,583
Grants payable to affiliated agencies	20,547,838	14,602,370
Refundable advances – foundation grants	380,376	455,542
Government contract liabilities	2,601,025	1,975,275
IOM liability	170,883	145,194
Deferred rent	-	154,698
Lease liabilities, operating	2,925,169	-
Refundable advances – government	<u>46,519,545</u>	<u>9,455,104</u>
Total Current Liabilities	81,892,668	29,795,766
Noncurrent Liabilities		
Operating lease liability	<u>6,226,913</u>	<u>-</u>
TOTAL LIABILITIES	<u>88,119,581</u>	<u>29,795,766</u>
Net Assets		
Without donor restrictions	22,851,917	19,142,407
With donor restrictions	<u>2,814,448</u>	<u>5,186,506</u>
TOTAL NET ASSETS	<u>25,666,365</u>	<u>24,328,913</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>\$ 113,785,946</u></u>	<u><u>\$ 54,124,679</u></u>

The accompanying notes are an integral part of these consolidated financial statements.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

CONSOLIDATED STATEMENTS OF ACTIVITIES
For the Years Ended September 30, 2023 and 2022

	2023			2022		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE AND SUPPORT						
Government grants	\$ 260,778,361	\$ -	\$ 260,778,361	\$ 255,746,763	\$ -	\$ 255,746,763
Government contracts	23,107,581	-	23,107,581	8,579,529	-	8,579,529
Foundation grants and other contributions	4,353,950	169,539	4,523,489	7,041,190	5,609,992	12,651,182
Other revenue	1,225,159	-	1,225,159	673,682	-	673,682
Program and other fees	941,767	-	941,767	1,182,853	-	1,182,853
In-kind contributions	594,014	-	594,014	2,311,046	-	2,311,046
IOM collection fees	564,061	-	564,061	670,195	-	670,195
Member agency dues	135,000	-	135,000	127,000	-	127,000
Investment income (loss), net of fees	530,758	-	530,758	(1,025,036)	-	(1,025,036)
Net asset released from restrictions:						
Satisfaction of purpose restrictions	2,541,597	(2,541,597)	-	963,060	(963,060)	-
TOTAL REVENUE AND SUPPORT	294,772,248	(2,372,058)	292,400,190	276,270,282	4,646,932	280,917,214
EXPENSES						
Program Services:						
Medical Replacement						
Designee programs	111,379,289	-	111,379,289	140,980,733	-	140,980,733
Refugee Services Division	70,862,126	-	70,862,126	67,188,130	-	67,188,130
Center for Refugees and Immigrant Children	59,813,665	-	59,813,665	39,226,936	-	39,226,936
Legal Services for Afghan Refugees	12,272,416	-	12,272,416	-	-	-
Cleveland programs	4,458,870	-	4,458,870	2,677,506	-	2,677,506
Legal	3,963,596	-	3,963,596	1,535,282	-	1,535,282
Erie programs	3,554,699	-	3,554,699	3,135,724	-	3,135,724
Vermont programs	3,530,332	-	3,530,332	2,853,877	-	2,853,877
Raleigh programs	3,144,485	-	3,144,485	3,080,918	-	3,080,918
Albany programs	2,792,283	-	2,792,283	2,621,187	-	2,621,187
Des Moines programs	2,215,771	-	2,215,771	2,321,945	-	2,321,945
Dearborn programs	1,270,606	-	1,270,606	1,312,372	-	1,312,372
International Organization for Migration	296,294	-	296,294	287,976	-	287,976
Atlanta programs	261,172	-	261,172	-	-	-
Denver programs	167,699	-	167,699	-	-	-
Richmond programs	147,845	-	147,845	-	-	-
Discovering Homes	114,401	-	114,401	111,473	-	111,473
Dallas programs	101,680	-	101,680	-	-	-
Other field offices	-	-	-	32,238	-	32,238
Total Program Services	280,347,229	-	280,347,229	267,366,297	-	267,366,297
Supporting Services:						
Management and general	9,819,997	-	9,819,997	6,400,812	-	6,400,812
Fundraising	895,512	-	895,512	690,647	-	690,647
Total Supporting Services	10,715,509	-	10,715,509	7,091,459	-	7,091,459
TOTAL EXPENSES	291,062,738	-	291,062,738	274,457,756	-	274,457,756
CHANGE IN NET ASSETS	3,709,510	(2,372,058)	1,337,452	1,812,526	4,646,932	6,459,458
NET ASSETS, BEGINNING OF YEAR	19,142,407	5,186,506	24,328,913	17,329,881	539,574	17,869,455
NET ASSETS, END OF YEAR	\$ 22,851,917	\$ 2,814,448	\$ 25,666,365	\$ 19,142,407	\$ 5,186,506	\$ 24,328,913

The accompanying notes are an integral part of these consolidated financial statements.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
For the Year Ended September 30, 2023

	Program Services											
	Medical Replacement Designee Programs	Refugee Services Division	Center For Refugees and Immigrant Children	Legal Services for Afghan Refugees	Cleveland Programs	Legal	Erie Programs	Vermont Programs	Raleigh Programs	Albany Programs	Des Moines Programs	Dearborn Programs
Agency/contractual payments	\$ 105,278,302	\$ 66,703,353	\$ 24,164,179	\$ 10,723,927	\$ 85,974	\$ 263,902	\$ 419,770	\$ 86,129	\$ 168	\$ 216,945	\$ 2,798	\$ -
Salaries and wages	3,266,036	2,019,423	21,810,136	1,097,198	1,582,830	2,282,584	1,003,001	1,602,388	1,248,623	1,214,270	850,171	313,725
Direct refugee assistance	1,682,309	1,341,029	3,614,121	7,819	1,723,941	221,929	1,517,382	903,136	1,106,210	776,733	895,563	764,657
Fringe benefits	714,492	461,575	5,850,432	229,005	305,960	547,105	314,467	393,906	317,020	249,405	232,196	86,262
Occupancy	184,094	20,645	1,641,030	89,907	61,376	311,786	4,599	121,653	121,557	140,129	68,203	45,784
Professional fees	41,047	25,897	894,045	3,071	261,761	142,561	23,314	80,930	46,880	20,326	36,044	2,160
Equipment rental and repair	68,467	13,482	871,417	78,262	187,414	53,050	104,082	160,812	65,149	47,275	51,060	38,228
Insurance	-	-	-	-	-	-	-	-	-	-	-	-
Donated housing and supplies	-	-	-	-	171,127	-	111,560	57,315	148,407	60,834	39,987	4,784
Outside services and consulting	60,243	143,379	124,012	22,199	1,005	-	343	7,960	421	2,753	437	141
Telephone and communications	17,308	27,000	311,279	3,003	16,717	38,641	21,825	21,036	20,972	20,380	16,349	5,256
Subscriptions and references	30,036	50,659	169,759	4,780	16,728	55,654	13,420	12,900	13,338	9,854	9,196	2,463
Travel	7,225	39,736	150,212	673	5,754	6,179	615	56,662	32,945	25,562	4,471	2,119
Depreciation and amortization	-	-	-	-	-	-	-	-	-	-	-	-
Postage and shipping	9,318	1,963	68,693	5,271	3,435	27,978	1,861	7,677	1,912	848	1,151	159
Training and staff development	6,272	4,797	90,541	-	7,520	3,924	520	2,211	5,626	345	3,685	-
Conferences and meetings	3,789	6,620	21,537	-	18,163	565	2,137	2,468	10,119	1,665	3,968	2,650
Loss on disposal	-	-	-	-	-	-	-	-	-	-	-	-
Printing and reproduction	10,319	1,830	3,608	17	1,013	2,200	6,088	6,469	4,339	4,834	369	-
Miscellaneous expenses	-	-	4,352	-	4,373	-	2,450	-	-	-	-	-
Bank charges	32	55	25	23	1,373	3,058	7,265	15	-	125	123	2,218
Advertising	-	683	24,287	7,261	2,406	2,480	-	6,665	799	-	-	-
TOTAL EXPENSES	\$ 111,379,289	\$ 70,862,126	\$ 59,813,665	\$ 12,272,416	\$ 4,458,870	\$ 3,963,596	\$ 3,554,699	\$ 3,530,332	\$ 3,144,485	\$ 2,792,283	\$ 2,215,771	\$ 1,270,606

	Program Services (continued)						Supporting Services				
	International Organization for Migration	Atlanta Programs	Denver Programs	Richmond Programs	Discovering Homes	Dallas Programs	Total Program Services	Management and General	Fundraising	Total Supporting Services	Total
Agency/contractual payments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 207,945,447	\$ -	\$ -	\$ -	\$ 207,945,447
Salaries and wages	154,357	193,779	105,833	110,398	-	72,876	38,927,628	4,504,305	608,620	5,112,925	44,040,553
Direct refugee assistance	713	8,268	18,632	4,887	-	3,737	14,591,066	224,163	28	224,191	14,815,257
Fringe benefits	31,073	39,979	22,312	20,007	-	12,411	9,827,607	1,512,224	147,901	1,660,125	11,487,732
Occupancy	289	10,577	8,279	7,705	10,550	7,656	2,855,819	1,286,026	56,782	1,342,808	4,198,627
Professional fees	9,199	726	3,444	898	-	613	1,592,916	542,518	40,247	582,765	2,175,681
Equipment rental and repair	3,123	4,799	5,298	719	2,505	3,224	1,758,366	98,159	7,802	105,961	1,864,327
Insurance	-	-	-	-	679	-	679	994,612	4,118	998,730	999,409
Donated housing and supplies	-	-	-	-	-	-	594,014	-	-	-	594,014
Outside services and consulting	15,397	-	-	-	-	-	378,290	200,076	2,948	203,024	581,314
Telephone and communications	1,805	2,453	2,589	2,044	-	614	529,271	40,124	7,877	48,001	577,272
Subscriptions and references	9,629	494	1,018	1,047	-	507	401,482	82,123	6,645	88,768	490,250
Travel	20	-	-	11	50	-	332,234	19,965	101	20,066	352,300
Depreciation and amortization	-	-	-	-	3,106	-	3,106	166,866	-	166,866	169,972
Postage and shipping	26,920	-	27	7	-	42	157,262	9,708	1,545	11,253	168,515
Training and staff development	-	-	100	-	-	-	125,541	15,064	-	15,064	140,605
Conferences and meetings	-	97	167	-	-	-	73,945	45,031	-	45,031	118,976
Loss on disposal of property and equipment	-	-	-	-	96,708	-	96,708	-	-	-	96,708
Printing and reproduction	11,214	-	-	66	697	-	53,063	19,322	399	19,721	72,784
Miscellaneous expenses	-	-	-	-	-	-	11,175	54,747	-	54,747	65,922
Bank charges	32,555	-	-	2	106	-	46,975	2,731	10,499	13,230	60,205
Advertising	-	-	-	54	-	-	44,635	2,233	-	2,233	46,868
TOTAL EXPENSES	\$ 296,294	\$ 261,172	\$ 167,699	\$ 147,845	\$ 114,401	\$ 101,680	\$ 280,347,229	\$ 9,819,997	\$ 895,512	\$ 10,715,509	\$ 291,062,738

The accompanying notes are an integral part of these consolidated financial statements.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
For the Year Ended September 30, 2022

(continued)

	Program Services									
	Medical Replacement Designee Programs	Refugee Services Division	Center For Refugee and Immigrant Children	Erie Programs	Raleigh Programs	Vermont Programs	Cleveland Programs	Albany Programs	Des Moines Programs	Legal
Agency/contractual payments	\$ 131,648,985	\$ 56,684,428	\$ 14,974,919	\$ 370,399	\$ 3,787	\$ 26,965	\$ 43,380	\$ -	\$ 13,269	\$ -
Salaries and wages	4,524,093	1,444,540	13,192,908	832,340	1,012,823	1,472,155	812,608	1,059,917	593,880	952,611
Direct refugee assistance	3,117,642	6,497,522	3,309,239	1,229,364	1,302,277	528,985	1,310,266	1,107,029	1,188,103	34,314
Fringe benefits	626,092	332,873	3,607,747	355,044	267,197	344,125	150,473	187,090	172,577	230,571
Occupancy	199,088	203,672	1,884,218	29,114	99,858	107,245	47,959	88,043	67,996	127,750
Donated housing and supplies	-	1,791,753	-	124,241	156,332	127,722	26,874	15,701	53,873	-
Professional fees	680,721	77,851	334,786	33,330	106,677	47,033	81,638	40,786	36,439	54,404
Equipment rental and repair	43,941	35,502	451,378	108,050	44,096	107,494	143,513	42,541	156,624	65,624
Insurance	12,197	12,814	594,257	16,459	12,666	12,713	20,343	21,131	7,600	20,442
Outside services and consulting	64,314	56,946	221,941	1,830	1,458	3,276	1,589	1,071	701	3,396
Telephone and communications	14,571	16,131	202,264	19,725	18,646	20,270	15,302	16,652	16,475	12,916
Travel	7,387	2,495	96,234	898	33,165	32,730	3,491	32,891	3,476	3,206
Training and staff development	17,195	929	129,515	279	493	1,801	4,076	578	150	60
Postage and shipping	14,570	3,078	74,626	2,107	2,466	4,843	2,202	1,404	1,902	9,966
Depreciation and amortization	-	-	-	-	-	-	-	-	-	-
Subscriptions and references	7,210	16,037	33,107	5,490	2,496	2,133	3,293	2,886	2,492	12,553
Bank charges	-	30	-	224	-	20	964	450	402	2,896
Conferences and meetings	2,054	6,927	26,326	1,134	14,601	3,325	2,870	406	3,355	2,281
Printing and reproduction	673	1,478	29,948	3,268	1,544	6,222	3,337	2,611	2,328	2,276
Miscellaneous expenses	-	-	53,434	2,428	38	341	3,328	-	-	16
Loss on disposal	-	-	-	-	-	-	-	-	-	-
Advertising	-	3,124	10,089	-	298	4,479	-	-	303	-
TOTAL EXPENSES	\$ 140,980,733	\$ 67,188,130	\$ 39,226,936	\$ 3,135,724	\$ 3,080,918	\$ 2,853,877	\$ 2,677,506	\$ 2,621,187	\$ 2,321,945	\$ 1,535,282

	Program Services (continued)					Supporting Services			
	Dearborn Programs	International Organization for Migration	Discovering Homes	Other Field Offices	Total Program Services	Management and General	Fundraising	Total Supporting Services	Total
Agency/contractual payments	\$ -	\$ -	\$ -	\$ -	\$ 203,766,132	\$ -	\$ -	\$ -	\$ 203,766,132
Salaries and wages	278,158	124,617	-	24,043	26,324,693	3,923,506	438,521	4,362,027	30,686,720
Direct refugee assistance	840,188	666	-	6	20,465,601	104,913	-	104,913	20,570,514
Fringe benefits	97,348	32,755	-	2,066	6,405,958	974,047	112,519	1,086,566	7,492,524
Occupancy	51,828	14,652	14,565	-	2,935,988	401,714	35,872	437,586	3,373,574
Donated housing and supplies	12,350	-	-	-	2,308,846	-	2,200	2,200	2,311,046
Professional fees	3,628	8,805	2,000	-	1,508,098	306,974	41,665	348,639	1,856,737
Equipment rental and repair	8,001	442	13,753	4,509	1,225,468	57,495	2,604	60,099	1,285,567
Insurance	5,612	956	6,382	-	743,572	84,572	4,531	89,103	832,675
Outside services and consulting	378	12,805	-	-	369,705	163,741	3,684	167,425	537,130
Telephone and communications	11,475	1,093	-	411	365,931	37,405	5,236	42,641	408,572
Travel	-	78	-	-	216,051	38,459	1,194	39,653	255,704
Training and staff development	-	-	-	-	155,076	7,878	-	7,878	162,954
Postage and shipping	296	18,123	-	296	135,879	16,828	539	17,367	153,246
Depreciation and amortization	-	-	8,095	-	8,095	144,824	-	144,824	152,919
Subscriptions and references	2,383	3,124	-	-	93,204	43,989	4,619	48,608	141,812
Bank charges	-	61,309	25	907	67,227	41,613	17,251	58,864	126,091
Conferences and meetings	727	3	-	-	64,009	38,996	323	39,319	103,328
Printing and reproduction	-	8,548	203	-	62,436	5,558	15,916	21,474	83,910
Miscellaneous expenses	-	-	13,855	-	73,440	556	2,322	2,878	76,318
Loss on disposal of property and equipment	-	-	52,595	-	52,595	-	-	-	52,595
Advertising	-	-	-	-	18,293	7,744	1,651	9,395	27,688
TOTAL EXPENSES	\$ 1,312,372	\$ 287,976	\$ 111,473	\$ 32,238	\$ 267,366,297	\$ 6,400,812	\$ 690,647	\$ 7,091,459	\$ 274,457,756

The accompanying notes are an integral part of these consolidated financial statements.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

CONSOLIDATED STATEMENTS OF CASH FLOWS
For the Years Ended September 30, 2023 and 2022

	<u>2022</u>	<u>2021</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 1,337,452	\$ 6,459,458
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation and amortization	169,972	152,919
Amortization of right-of-use assets, operating	2,330,163	-
Loss on disposal of property and equipment	96,708	52,595
Realized and unrealized (gains) losses on investments	(483,518)	1,113,099
Provision for doubtful accounts	(12,632)	897
Changes in operating assets and liabilities:		
Grants receivable	(13,770,560)	24,804,918
Accounts receivable	(668,778)	(740,405)
Prepaid expenses	257,730	(25,902)
Advances and other assets	(48,065)	3,189
Accounts payable and accrued expenses	5,740,249	832,682
Grants payable to affiliated agencies	5,945,468	(29,799,163)
Refundable advances – foundation grants	(75,166)	(646,911)
Government contract liabilities	625,750	1,350,413
IOM liability	25,689	(43,734)
Deferred rent	-	68,554
Lease liabilities, operating	(2,176,151)	-
Refundable advances – government	<u>37,064,441</u>	<u>1,931,560</u>
NET CASH PROVIDED BY OPERATING ACTIVITIES	<u>36,358,752</u>	<u>5,514,169</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of investments	(2,938,943)	(9,809,590)
Proceeds from sales of investments	2,881,369	9,694,705
Proceeds from sales of property and equipment	36,707	15,286
Purchases of property and equipment	<u>(194,762)</u>	<u>(93,213)</u>
NET CASH USED IN INVESTING ACTIVITIES	<u>(215,629)</u>	<u>(192,812)</u>
NET INCREASE IN CASH, CASH EQUIVALENTS AND RESTRICTED CASH	36,143,123	5,321,357
CASH, CASH EQUIVALENTS AND RESTRICTED CASH, BEGINNING OF YEAR	<u>23,545,915</u>	<u>18,224,558</u>
CASH, CASH EQUIVALENTS AND RESTRICTED CASH, END OF YEAR	<u>\$ 59,689,038</u>	<u>\$ 23,545,915</u>
CASH, CASH EQUIVALENTS AND RESTRICTED CASH AS REPORTED ON THE STATEMENT OF FINANCIAL POSITION		
Cash and cash equivalents	\$ 13,169,493	\$ 14,957,983
Restricted cash	<u>46,519,545</u>	<u>8,587,932</u>
TOTAL CASH, CASH EQUIVALENTS AND RESTRICTED CASH	<u>\$ 59,689,038</u>	<u>\$ 23,545,915</u>

The accompanying notes are an integral part of these consolidated financial statements.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Years Ended September 30, 2023 and 2022

1. Organization and Summary of Significant Accounting Policies

Organization

The U.S. Committee for Refugees and Immigrants, Inc. is an international, non-profit, nonsectarian organization incorporated during 1917 that provides services to refugees, immigrants, and other people in migration both in the United States and abroad. The U.S. Committee for Refugees and Immigrants, Inc.'s mission is to address the needs and rights of persons in forced or voluntary migration worldwide through advocacy for fair and humane public policy, to facilitate and provide direct professional services, and to promote the full participation of migrants in their new communities. Funding is derived primarily through government grants.

On August 30, 2016, the U.S. Committee for Refugees and Immigrants, Inc. acquired all of the assets of the International Service Center of Cleveland, Ohio (ISC), a not-for-profit corporation, including its one hundred percent membership interest in Discovering Homes, LLC, an Ohio for-profit limited liability company. Subsequent to the acquisition of ISC the entity was dissolved and Discovering Homes, LLC became a direct subsidiary to USCRI.

Principles of Consolidation

The consolidated financial statements include the accounts of Discovering Homes, LLC and the U.S. Committee for Refugees and Immigrants, Inc. (collectively USCRI). All transactions between the organizations have been eliminated in consolidation.

Basis of Accounting

The consolidated financial statements of USCRI have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). Accordingly, revenue is recognized when earned and expenses are recorded when the obligation is incurred.

Cash, Cash Equivalents and Restricted Cash

Cash and cash equivalents include operating cash accounts and all liquid investments with original maturities of three months or less.

Restricted cash consists of funds forwarded to USCRI by the U.S. Department of Health and Human Services, Office of Refugee Resettlement (ORR), for use in the Medical Replacement Designee program.

Grants and Accounts Receivable

Grants receivable consist of amounts due under grants with the federal government. Accounts receivable represent amounts due from customers in the delivery of services. Grants and accounts receivable are expected to be collected within one year and have been recorded at their net realizable value.

An allowance for doubtful accounts receivable balances is provided based on management's evaluation of potential uncollectible accounts at year end. The allowance is based on experience, as well as management's analysis of specific trends, including factors such as prior collection history. All grants receivable are considered fully collectible.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Years Ended September 30, 2023 and 2022

1. Organization and Summary of Significant Accounting Policies (continued)

Investments

Investments include equity funds, fixed income securities, mutual funds and money funds. These investments are recorded in the accompanying consolidated statements of financial position at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales are recorded on a trade-date basis. Unrealized gains or losses on investments are determined by the change in fair value at the beginning and end of the reporting period and are included in investment income (loss), net of fees in the accompanying consolidated statements of activities.

Right-of-Use Assets and Lease Liabilities

USCRI determines if an arrangement is or contains a lease at inception. Leases are included in right-of-use (ROU) assets, operating and lease liabilities, operating in the accompanying consolidated statements of financial position. The ROU assets, operating and lease liabilities, operating are recognized at the commencement date of the lease agreement based on the present value of lease payments over the lease term using USCRI's estimated incremental borrowing rate or implicit rate, when readily determinable, and is adjusted for lease incentives. The ROU assets, operating are amortized on a straight-line basis over the lease term and is reflected as lease expense in the accompanying consolidated financial statements. The lease liabilities, operating are reduced as cash payments are made under the terms of the lease. Interest is charged to lease expense for the difference. Short-term operating leases, which have an initial term of 12 months or less, are not recorded in the consolidated statements of financial position. Instead, the lease payments of those leases are reported as lease expense on a straight-line basis over the lease term.

Property and Equipment

Property and equipment are stated at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. Amortization of leasehold improvements is computed using the straight-line method over the shorter of the remaining lease term or the estimated useful lives of the improvements. The estimated useful lives, by classes of assets, are as follows:

	<u>Estimated Useful Lives</u>
Buildings and improvements	5 – 27.5 years
Furniture and equipment	5 – 7 years
Leasehold improvements	5 – 15 years
Vehicles	3 – 7 years

Expenditures for major repairs and improvements above \$5,000 are capitalized; expenditures for minor repairs and maintenance costs are expensed when incurred. Upon the retirement or disposal of assets, the cost and accumulated depreciation or amortization are eliminated from the respective accounts and the resulting gain or loss is included in revenue and support or expenses.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Years Ended September 30, 2023 and 2022

1. Organization and Summary of Significant Accounting Policies (continued)

Impairment of Long-Lived Assets

USCRI reviews its property for impairment whenever events or circumstances indicate that the carrying value of an asset may not be recoverable. When considered impaired, the carrying amount of the asset is reduced and an impairment loss is recognized in the consolidated statements of activities. There was no impairment loss recognized as of September 30, 2023 or 2022.

Refundable Advances – Government

USCRI receives funds from a federal grant from ORR that are held to cover health insurance costs incurred by refugees under the Medical Replacement Designee program. Such health insurance is administered by a third-party administrator. At September 30, 2023 and 2022, \$46,519,545 and \$8,587,932, respectively, of refundable advances – government reported on the consolidated statements of financial position represent amounts held in excess of actual costs incurred and are due back to the federal government or are to be used to offset future program needs. Refundable advances, as September 30, 2022, also includes \$867,172 of funds drawn down in advance of expenditures.

Classification of Net Assets

USCRI's net assets are reported as follows:

- Net assets without donor restrictions represent the portion of expendable funds that are available for any purpose in performing the primary objectives of the organization at the discretion of USCRI's management and the Board of Directors.
- Net assets with donor restrictions represent funds that are specifically restricted by donors for use in various programs and/or for a specific period of time. These donor restrictions can be temporary in nature in that they will be met by actions of USCRI or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated that the funds be maintained in perpetuity. As of September 30, 2023 and 2022, USCRI had no net assets with donor restrictions that are required to be maintained in perpetuity.

Revenue and Support

Government Grants

USCRI has grants with the United States government and state agencies. Under Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) 2018-08, *Not-for-Profit Entities (Topic 958), Clarifying the Scope and Accounting Guidance for Contributions Received and Contributions Made*, these grants are considered contributions, as the donor does not receive commensurate value for the consideration received by USCRI. Instead, the benefit is received by the general public. USCRI's management has concluded that these grants are conditional in nature, due to the terms of the agreements, including rights of return/release and barriers to the entitlement to funds. Revenue from these conditional grants is recognized when the conditions have been satisfied. Because the nature of the conditions is either based on incurring qualifying expenses or satisfying a milestone or other deliverable,

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Years Ended September 30, 2023 and 2022

1. Organization and Summary of Significant Accounting Policies (continued)

Revenue and Support (continued)

Government Grants (continued)

the pattern of revenue recognition remains consistent each year. USCRI records a refundable advance liability when funds are received in advance of the satisfaction of the conditions within these grants. Amounts earned, based on satisfying the underlying conditions, but not yet collected are reflected as grants receivable in the accompanying consolidated statements of financial position. Additionally, as of September 30, 2023 and 2022, USCRI had not yet recognized \$92,973,256 and \$75,467,271, respectively, under conditional government grants.

USCRI has contracts with U.S. government agencies in exchange for services. Revenue from these contracts is recognized over the period of time that services are delivered. Amounts received under contracts for which revenue has not yet been recognized are reflected as government contract liabilities in the accompanying consolidated statements of financial position. USCRI had no accounts receivable amounts related to the government contracts as of September 30, 2023 and 2022 and 2021.

Foundation Grants and Other Contributions

Unconditional foundation grants and other contributions are recognized as revenue and support in the year in which payments are received and/or unconditional promises to give are made. Foundation grants and other contributions are recorded as with or without donor restrictions depending on the existence and/or nature of any donor restrictions. Support that is designated for a future period or is restricted by the donor for specific purposes are reported as contributions with donor restrictions. When a restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions. Contributions with donor restrictions that are used for the purposes specified by the donor in the same year as the contribution is received are recognized as contributions without donor restrictions.

Contributions are reported at fair value, which is net of estimated uncollectible amounts. Contributions to be received after one year, are recorded at the present value of the estimated future cash flows. Subsequent changes in the discount resulting from the passage of time are accounted for as contributions in subsequent years.

Conditional promises to give, including those received under multi-year grant agreements, are recognized only when the conditions on which they depend are substantially met and the promises become unconditional. A promise is considered conditional only if the donor has stipulated one or more barriers that must be overcome before USCRI is entitled to the assets transferred or promised, and there also exists a right of return to the donor of any assets transferred or a right of release of the donor's obligation to honor the promise. Amounts received but not yet earned, as the underlying conditions have not yet been satisfied, are reflected as refundable advances in the accompanying consolidated statements of financial position. As of September 30, 2023 and 2022, USCRI had not yet recognized conditional foundation grants totaling \$1,696,982 and \$2,455,539, respectively.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Years Ended September 30, 2023 and 2022

1. Organization and Summary of Significant Accounting Policies (continued)

Revenue and Support (continued)

Other Revenue

Other revenue includes contracted services with other refugee service organizations and childcare services, including education, before and after school care and food programs. USCRI records this revenue at the point in time that the services are delivered to the customers.

Program and Other Fees

USCRI provides interpretation, translation and loan services to refugees and other organizations serving refugees. The fees are recognized at the point in time the services are rendered.

In-Kind Contributions

Generally, in-kind contributions received are utilized in USCRI's programs within the same year as they are donated. The related amounts recognized as in-kind contributions in the accompanying consolidated statements of activities and reported as in-kind expense are under the Refugee Services, North Carolina, Vermont, New York, Dearborn, Eric, Iowa and Ohio programs in the accompanying consolidated statements of functional expenses.

IOM Collection Fees

USCRI administers the International Organization for Migration (IOM) program on behalf of the U.S. Department of State and receives an administrative fee of 25% of the loan value. The program is designed to provide low interest loans to refugees in order to organize their travel to the United States. The administrative fee is recognized at the point in time that the loan repayments are collected.

Member Agency Dues

USCRI has a network of partners who have met certain Partner Agency Stability Standards (PASS). PASS members are charged an annual fee to join the network and must continue to meet the standards to remain in the program. The membership fee is based on the partners' overall revenue and is recognized at the point in time when the member obtains the PASS certification.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been presented on a functional basis in the accompanying consolidated statements of activities and functional expenses. Accordingly, certain costs such as supplies, insurance, occupancy, equipment, telephone, and other various management and general expenses, have been allocated among the programs and supporting services benefited. These costs are allocated to program services using square footage or direct labor as a base.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Years Ended September 30, 2023 and 2022

1. Organization and Summary of Significant Accounting Policies (continued)

Functional Allocation of Expenses (continued)

Fringe benefits consist of health insurance, life insurance, pension and payroll taxes. The fringe benefit rate is the ratio of total fringe benefits to total salaries which is first applied to direct salaries charged to program services and then to salaries included in management and general and fundraising costs.

Use of Estimates

The preparation of the consolidated financial statements in conformity U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

New Accounting Pronouncements

In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842)*, to increase transparency and comparability among organizations by recognizing lease assets and lease liabilities on the statement of financial position and disclosing key information about leasing arrangements for lessees and lessors. The standard applies a right-of-use model that requires, all leases with a lease term of more than 12 months, to recognize an asset representing its right to use the underlying asset for the lease term and liability to make lease payments to be recorded. USCRI elected not to restate the comparative period. It also elected not to reassess at adoption (i) expired or existing contracts to determine whether they are or contain a lease, (ii) the lease classification of any existing leases, (iii) initial direct costs for existing leases. The adoption of ASU 2016-02 resulted in the recognition of right-of-use assets, operating for its office leases of \$10,298,954 (net of existing deferred rent and prepaid rent of \$47,622) and lease liabilities, operating of \$10,251,332 as of October 1, 2022. Results for periods beginning prior to October 1, 2022 continue to be reported in accordance with USCRI's historical accounting treatment. The adoption of ASU 2016-02 did not have a material impact on USCRI's results of operations and cash flows.

Accounting Pronouncement to be Adopted

In June 2016, FASB issued ASU 2016-13, *Financial Instruments – Credit Losses – (Topic 326)*. This ASU replaces the current incurred loss impairment methodology with a methodology that reflects expected credit losses and requires consideration of a broader range of reasonable and supportable information to inform credit loss estimates. The guidance applies to loans, accounts receivable, trade receivables and other financial assets measured at amortized costs, loan commitments, debt securities and beneficial interests in securitized financial assets, but the effect on the USCRI is projected to be limited to accounts receivable. The guidance will be effective for the fiscal year beginning after December 15, 2022, including interim periods within that year. USCRI is currently evaluating the impact this ASU will have on its consolidated financial statements.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Years Ended September 30, 2023 and 2022

2. Liquidity and Availability of Resources

USCRI regularly monitors liquidity required to meet its annual operating needs and other contractual commitments, while also striving to preserve the principal and return on the investment of its funds. Financial assets available for general expenditures, that is, without donor restrictions limiting their use, within one year of the consolidated statements of financial position dates consisted of the following at September 30:

	<u>2023</u>	<u>2022</u>
Financial assets available at year-end:		
Cash and cash equivalents	\$ 13,169,493	\$ 14,957,983
Grants receivable	35,904,731	22,134,171
Accounts receivable, net of allowance	2,137,896	1,456,486
Investments	<u>6,225,817</u>	<u>5,684,725</u>
Total Financial Assets		
Available Within One Year	57,437,937	44,233,365
Less: Amounts unavailable for general expenditures within one year due:		
Board designated for operating reserve	(6,225,817)	(5,684,725)
Net assets with purpose restrictions	<u>(2,814,448)</u>	<u>(5,186,506)</u>
Financial Assets Available to Meet General Expenditures Within One Year	<u>\$48,397,672</u>	<u>\$33,362,134</u>

USCRI regularly monitors liquidity required to meet its operating needs and other contractual commitments within one year of the consolidated financial position date for general expenditures without donor or other restrictions limiting their use. USCRI maintains sufficient resources to fund its operations, which includes its investment accounts that are subject to board approval before the funds are able to be utilized.

3. Grants Receivable

As of September 30, 2023 and 2022, grants receivable consisted of the following;

	<u>2023</u>	<u>2022</u>
Federal grants	\$ 35,383,129	\$ 21,940,415
Other grants and contributions	<u>521,602</u>	<u>193,756</u>
Total Grants Receivable	<u>\$35,904,731</u>	<u>\$22,134,171</u>

All grants receivable were due within one year from the consolidated statements of financial position date.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Years Ended September 30, 2023 and 2022

4. Investments

Investments, at fair value, consisted of the following as of September 30:

	<u>2023</u>	<u>2022</u>
Equity funds	\$ 3,102,496	\$ 2,603,505
Fixed income securities	2,460,243	2,098,282
Mutual funds	616,809	530,855
Money funds	<u>46,269</u>	<u>452,083</u>
Total Investments	<u>\$ 6,225,817</u>	<u>\$ 5,684,725</u>

Investment income consisted of the following for the years ended September 30:

	<u>2023</u>	<u>2022</u>
Interest and dividends	\$ 87,371	\$ 125,447
Net realized and unrealized gains (losses)	483,518	(1,113,099)
Investment management fees	<u>(40,131)</u>	<u>(37,384)</u>
Investment Income (Loss), Net	<u>\$ 530,758</u>	<u>\$ (1,025,036)</u>

5. Fair Value Measurements

USCRI follows the provisions of FASB Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurements*, in accounting for fair value measurements. ASC 820 establishes a common definition for fair value to be applied under U.S. GAAP requiring use of fair value, establishes a framework for measuring fair value, and expands disclosures about such fair value measurements.

ASC 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability (i.e., the “exit price”) in an orderly transaction between market participants at the measurement date. ASC 820 establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the observable inputs be used when available.

Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of USCRI. Unobservable inputs are inputs that reflect USCRI’s estimates about the assumptions market participants would use in pricing the asset or liability developed based on the best information available.

The hierarchy is broken down into three levels based on the reliability of inputs as follows:

- Level 1 – Valuations based on quoted prices in active markets for identical assets or liabilities. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these products does not entail a significant degree of judgment.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Years Ended September 30, 2023 and 2022

5. Fair Value Measurements (continued)

- Level 2 – Valuations based on quoted market prices of investments that are not actively traded or for which certain significant inputs are not observable, either directly or indirectly.
- Level 3 – Valuations based on inputs that are unobservable and reflect management's best estimate of what market participants would use as fair value.

As of and for the years ended September 30, 2023 and 2022, USCRI's investments were measured at fair value on a recurring basis and subject to the disclosure requirements of FASB ASC Topic 820.

The following tables disclose USCRI's assets measured at fair value on a recurring basis as of September 30, 2023:

	<u>Fair Value</u>	<u>Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)</u>	<u>Significant Other Observable Inputs (Level 2)</u>	<u>Significant Unobservable Inputs (Level 3)</u>
Assets:				
Investments:				
Equity funds:				
U.S. equities	\$ 2,171,817	\$ 2,171,817	\$ -	\$ -
International	<u>930,679</u>	<u>930,679</u>	<u>-</u>	<u>-</u>
Total Equity Funds	<u>3,102,496</u>	<u>3,102,496</u>	<u>-</u>	<u>-</u>
Fixed income securities:				
Exchange traded funds	494,252	494,252	-	-
Mutual funds	<u>1,965,991</u>	<u>1,965,991</u>	<u>-</u>	<u>-</u>
Total Fixed Income Securities	<u>2,460,243</u>	<u>2,460,243</u>	<u>-</u>	<u>-</u>
Mutual funds:				
Non-traditional	616,809	616,809	-	-
Money funds	<u>46,269</u>	<u>46,269</u>	<u>-</u>	<u>-</u>
Total Investments Measured at Fair Value	<u>\$ 6,225,817</u>	<u>\$ 6,225,817</u>	<u>\$ -</u>	<u>\$ -</u>

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Years Ended September 30, 2023 and 2022

5. Fair Value Measurements (continued)

The following tables disclose USCRI's assets measured at fair value on a recurring basis as of September 30, 2022:

		Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	<u>Fair Value</u>			
Assets:				
Investments:				
Equity funds:				
U.S. equities	\$ 1,820,068	\$ 1,820,068	\$ -	\$ -
International	<u>783,437</u>	<u>783,437</u>	<u>-</u>	<u>-</u>
Total Equity Funds	<u>2,603,505</u>	<u>2,603,505</u>	<u>-</u>	<u>-</u>
Fixed income securities:				
U.S. government obligations	589,566	-	589,566	-
Mutual funds	1,252,793	1,252,793	-	-
Exchange-traded funds	<u>255,923</u>	<u>255,923</u>	<u>-</u>	<u>-</u>
Total Fixed Income Securities	<u>2,098,282</u>	<u>1,508,716</u>	<u>589,566</u>	<u>-</u>
Mutual funds:				
Non-traditional	530,855	530,855	-	-
Money funds	<u>452,083</u>	<u>452,083</u>	<u>-</u>	<u>-</u>
Total Investments Measured at Fair Value	<u>\$ 5,684,725</u>	<u>\$ 5,095,159</u>	<u>\$ 589,566</u>	<u>\$ -</u>

Equity funds, mutual funds, exchange-traded funds and money funds are classified as Level 1 instruments because they are actively traded on public exchanges. U.S. government obligations, which are classified as Level 2, are valued by pricing vendors using outside data. In determining fair value of the investments, the pricing vendors use a market approach and pricing spreads based on credit risk of the issuer, maturity, current yield, and other terms and conditions of each security. Management believes the estimated fair value to be a reasonable approximation of the exit price for these investments.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Years Ended September 30, 2023 and 2022

6. Right-of-Use Assets, Operating and Lease Liabilities, Operating

As disclosed in Note 1, USCRI adopted ASU 2016-02, Leases, during the year ended September 30, 2023. USCRI evaluated current contracts to determine which met the criteria of a lease. The ROU assets represent USCRI's right to use underlying assets for the lease term, and the lease liabilities represent USCRI's obligation to make lease payments arising from these leases. The ROU assets and lease liabilities, all of which arise from operating leases, were calculated based on the present value of future lease payments over the lease terms. USCRI has made an accounting policy election to use a risk-free rate in lieu of its incremental borrowing rate to discount future lease payments.

USCRI leases real property for its office locations under several noncancelable leases, the last of which expires in August 2030. USCRI has multiple real estate leases, for which some have options for renewal, at USCRI's option, for which management is not reasonably certain to exercise. Therefore, the payments associated with those extensions are not included in the ROU asset nor the lease liability recognized as of September 30, 2023.

As a security deposit for USCRI's headquarters, USCRI obtained a letter of credit for the benefit of the landlord totaling \$43,249. No amounts were drawn against the letter of credit during the years ended September 30, 2023 and 2022.

For the year ended September 30, 2023, total operating lease cost was \$2,795,324. Cash paid for operating leases for the year ended September 30, 2023 totaled \$2,433,285.

Weighted average lease term and discount rate as of September 30, 2023 were as follows:

Weighted average remaining lease term	4.57 years
Weighted average discount rate	4.67%

The maturities of operating lease liabilities were as follows:

For the Year Ending September 30,	
2024	\$ 2,925,169
2025	2,769,549
2026	1,390,090
2027	754,418
2028	775,164
Thereafter	<u>1,614,866</u>
Total	10,229,256
Less: Present Value Discount	<u>(1,077,174)</u>
Lease Liabilities, Operating	<u>\$ 9,152,082</u>

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Years Ended September 30, 2023 and 2022

7. Property and Equipment

Property and equipment consisted of the following as of September 30, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
Building and improvements	\$ 899,752	\$ 1,012,852
Furniture and equipment	836,602	750,520
Leasehold improvements	414,264	414,265
Vehicles	353,401	246,721
Land	<u>54,150</u>	<u>96,950</u>
Total Property and Equipment	2,558,169	2,521,308
Less: Accumulated depreciation and amortization	<u>(2,040,008)</u>	<u>(1,894,522)</u>
Property and Equipment, Net	<u>\$ 518,161</u>	<u>\$ 626,786</u>

Depreciation and amortization expense for the years ended September 30, 2023 and 2022 totaled \$169,972 and \$152,919, respectively.

8. Grants Payable to Affiliated Agencies

USCRI distributes grants to affiliated agencies who are working in partnership with USCRI to help refugees and other newcomers to become full contributing members of their new American communities. Amounts awarded to affiliated agencies but unpaid at September 30, 2023 and 2022 totaled \$20,547,838 and \$14,602,370, respectively. These amounts are payable within one year.

9. Government Contract Liabilities

USCRI's government contract liabilities are recognized as revenue in the subsequent period. The table below summarizes the activity for the years ended September 30, 2023 and 2022.

Balance as of September 30, 2021	\$ 624,862
Cash received during the year ended September 30, 2022	9,872,068
Revenue recognized during the year ended September 30, 2022	<u>(8,579,529)</u>
Balance as of September 30, 2022	1,975,275
Cash received during the year ended September 30, 2023	23,733,331
Revenue recognized during the year ended September 30, 2023	<u>(23,107,581)</u>
Balance as of September 30, 2023	<u>\$ 2,601,025</u>

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS For the Years Ended September 30, 2023 and 2022

9. Government Contract Liabilities (continued)

USCRI's government contract liabilities were attributable to the following programs as of September 30;

	<u>2023</u>	<u>2022</u>
Resettlement & Placement (R&P) Program	\$ 1,643,017	\$ 569,210
Matching Grant (MG) Program	958,008	452,235
Afghan Placement Assistance	<u>-</u>	<u>953,830</u>
Total Government Contract Liabilities	<u>\$ 2,601,025</u>	<u>\$ 1,975,275</u>

10. Commitments and Contingencies

Concentrations of Credit Risk

Financial instruments which potentially subject USCRI to concentrations of credit risk consist principally of cash and cash equivalents and investments held at creditworthy financial institutions. At September 30, 2023 and 2022, substantially all of USCRI's cash and cash equivalents and investments were held at six financial institutions in accounts over the Federal Deposit Insurance Corporation (FDIC) limit of \$250,000. Cash held in excess of the FDIC limit totaled approximately \$59,083,000 and \$22,330,000 as of September 30, 2023 and 2022, respectively. USCRI's total cash and cash equivalents include approximately \$46,520,000 and \$8,588,000 of restricted cash held as refundable advances – government as of September 30, 2023 and 2022, respectively. Historically, USCRI has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on its cash, cash equivalents, restricted cash, and investments.

Credit risk with respect to receivables is limited because 94% of USCRI's receivables are from federal and state governments as of September 30, 2023 and 2022. The federal and state governments are expected to clear their receivables timely.

Federal and State Government Contingencies

USCRI receives a substantial portion of its revenue from federal and state governments. If a significant reduction in this revenue should occur, it may have a material adverse effect on USCRI's programs. During the years ended September 30, 2023 and 2022, USCRI earned revenue from federal and state governments totaling \$283,885,942 and \$264,326,292, respectively, which is 97% and 94% of the total revenue and support earned in each of these years.

USCRI administers the Reception & Placement program on behalf of the U.S. Department of State. Amounts awarded are based on the annual Presidential Determination for refugee admission and proposed projection for Special Immigrant Visa (SIV) holders. For the year ending September 30, 2024, the refugee admission projection for the United States is 125,000 refugees. Of this, USCRI is approved to resettle 13,863 refugees and SIVs. As of April 12, 2024, USCRI has resettled 8,291 refugees and SIV clients, representing 60% of USCRI's approved projected resettlements.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Years Ended September 30, 2023 and 2022

10. Commitments and Contingencies (continued)

Federal Grants Subject to Audit

USCRI has received federal grants that are subject to review, audit and adjustment by various federal agencies for qualified expenses charged to the grants. Such audits could lead to requests for reimbursement to the federal agencies for any expenditures or claims disallowed under the terms of the agreements. The amount of expenditures which may be disallowed by the federal agencies cannot be determined at this time although USCRI expects such amounts, if any, to be insignificant.

Legal Contingency

USCRI is named in legal actions involving operation and employment matters arising in the ordinary course of business. The amount of liability that may finally exist, if any, cannot be reasonably estimated, and no provision for loss has been made in the accompanying consolidated financial statements. In the opinion of management, these actions will not result in an adverse effect on USCRI's financial condition.

11. Net Assets

Board Designated Net Assets

As of September 30, 2023 and 2022, net assets without donor restrictions included funds designated by the Board of Directors totaling \$6,225,817 and \$5,684,725, respectively. The board-designated reserves are intended to serve as an operating reserve.

With Donor Restrictions

Net assets with donor restrictions are restricted to the following programs as of September 30, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
Legal program	\$ 1,073,716	\$ 1,746,593
National program	407,237	1,300,246
Albany Program	283,064	319,668
Des Moines program	212,443	276,793
Dearborn program	209,297	326,600
Erie program	199,178	257,859
Cleveland program	144,237	267,121
Vermont program	136,831	265,396
Raleigh program	133,959	321,633
Refugee services division	<u>14,486</u>	<u>26,447</u>
Total Net Assets With Donor Restrictions	<u>\$ 2,814,448</u>	<u>\$ 5,186,506</u>

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Years Ended September 30, 2023 and 2022

12. In-Kind Contributions

USCRI received the following in-kind contributions during the years ended September 30, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
Accommodations – donated housing	\$ -	\$ 1,791,753
Clothing, furniture and other household items	594,014	315,893
In-store credit – produce, food and other daily goods	<u>-</u>	<u>203,400</u>
Total In-Kind Contributions	<u>\$ 594,014</u>	<u>\$ 2,311,046</u>

Contributed goods are recorded in the accompanying consolidated statements of activities at their estimated fair value. The accommodations are valued based upon the cost to rent comparable properties of similar size and location. The clothing, furniture and other household items are valued based upon values stated in the Salvation Army Pricing Guide. The in-store credit is valued at the sales price of the items received as stated by the retailer of the goods.

No donor-imposed restrictions were imposed on any of the in-kind contributions received during the year ended September 30, 2023 and 2022.

13. Retirement

USCRI sponsors a defined contribution retirement plan for all employees who have met certain age and length of service requirements. Annual contributions are made to the plan at a rate of 10% of each participant's annual compensation. Pension expense for the years ended September 30, 2023 and 2022 totaled \$2,243,290 and \$1,331,818, respectively, and is included in fringe benefits in the accompanying consolidated statements of functional expenses.

14. Income Taxes

Under Section 501(c)(3) of the Internal Revenue Code (IRC), USCRI is exempt from the payment of taxes on income other than unrelated business income. As of September 30, 2023 and 2022, no provision for income taxes has been made, as USCRI had no unrelated business income.

Discovering Homes, LLC is a single-member limited liability company. For tax purposes, a single-member limited liability company is disregarded as an entity separate from its owner, absent an election otherwise. Activities of a single-member limited liability company are therefore treated as a division of the sole member, USCRI. The activities of Discovering Homes, LLC are consistent with the mission of USCRI and its activities are exempt from federal income taxes under Section 501(c)(3) of the IRC.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the Years Ended September 30, 2023 and 2022

14. Income Taxes (continued)

Under ASC 740-10, *Accounting for Uncertainty in Income Taxes*, USCRI must recognize the tax benefit associated with tax positions taken for tax return purposes when it is more-likely than not that the position will be sustained on examination. USCRI does not believe there are any unrecognized tax benefits that would require recognition in the consolidated financial statements or that may have any effect on its tax-exempt status. U.S. federal jurisdiction and/or the various states and local jurisdictions in which USCRI files tax returns are open for examination; however, there are currently no examinations pending or in progress. It is USCRI's policy to recognize interest and penalties related to uncertainty in income taxes, if any, in interest expense and income tax expense, respectively. For the years ended September 30, 2023 and 2022, there were no interest or penalties recorded or included in the consolidated statements of activities related to uncertain tax positions.

15. Reclassifications

Certain 2022 consolidated financial statement amounts have been reclassified to conform with the 2023 consolidated financial statement presentation.

16. Subsequent Events

USCRI evaluated subsequent events through April 12, 2024, which is the date the consolidated financial statements were available to be issued. There were no events noted that required adjustment to or disclosure in these consolidated financial statements.

SUPPLEMENTARY INFORMATION

**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED
IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

To the Board of Directors of the
**U.S. Committee for Refugees and Immigrants, Inc.
and Related Entity**

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the consolidated financial statements of the U.S. Committee for Refugees and Immigrants, Inc. and Related Entity (USCRI), which comprise USCRI's consolidated statement of financial position as of September 30, 2023, and the related consolidated statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated April 12, 2024.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the consolidated financial statements, we considered USCRI's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of USCRI's internal control. Accordingly, we do not express an opinion on the effectiveness of USCRI's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether USCRI's consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the consolidated financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of USCRI's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering USCRI's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Marcum LLP

Washington, DC
April 12, 2024

**INDEPENDENT AUDITORS' REPORT
ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM
AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY
THE UNIFORM GUIDANCE**

To the Board of Directors of the
**U.S. Committee for Refugees and Immigrants, Inc.
and Related Entity**

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited the U.S. Committee for Refugees and Immigrants, Inc. and Related Entity's (USCRI) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of USCRI's major federal programs for the year ended September 30, 2023. USCRI's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, USCRI complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2023.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of USCRI and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of USCRI's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to USCRI's federal programs.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on USCRI's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about USCRI's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding USCRI's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- obtain an understanding of USCRI's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of USCRI's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses

or Significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Marcum LLP

Washington, DC
April 12, 2024

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Year Ended September 30, 2023**

Agency or Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Assistance Listing Number	Grantor and Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES				
Refugee and Entrance Assistance State/Replacement Designee Administered Programs:				
Refugee and Entrant Assistance State/Replacement Designee Administered Programs	93.566	N/A	\$ 105,495,446	\$ 112,356,787
<i>Pass-through from New York State Office of Temporary and Disability Assistance</i>				
Refugee and Entrant Assistance State/Replacement Designee Administered Programs	93.566	C00579GG C00417GG CC0486GG	-	609,791
<i>Pass-through from North Carolina Department of Health and Human Services</i>				
Refugee and Entrant Assistance State/Replacement Designee Administered Programs	93.566	2101NCRSOC / 220NCRSOC 1901NCRSOC / 2001NCRSOC	-	695,309
<i>Pass-through from Ohio Department of Jobs and Family Services</i>				
Refugee and Entrant Assistance State/Replacement Designee Administered Programs	93.566	G-2223-17-0013 G-2223-17-1047 G-2021-17-0334 G-2223-17-0964 G-2223-17-0027	-	463,278
<i>Pass-through from State of Vermont Division of Human Services</i>				
Refugee and Entrant Assistance State/Replacement Designee Administered Programs	93.566	03400-USCRI-CM23-SS-FY22 03400-USCRI-RCA23-CMA-FY23 03400-USCRI-UCM23-SS-FY23 03400-USCRI-HP23-SS-FY23 03400- USCRI-AEMPL22-SS-FY22 03400- USCRI-ALEGAL22-SS-FY22	-	404,238
<i>Pass-through from Iowa Department of Human Services</i>				
Refugee and Entrant Assistance State/Replacement Designee Administered Programs	93.566	REF-22-005	-	145,074
<i>Pass-through from Georgia Department of Human Services</i>				
Refugee and Entrant Assistance State/Replacement Designee Administered Programs	93.566	42700 – 040 – 0000109700 42700 – 040 – 0000109701 42700 – 040 – 0000109696 42700 – 040 – 0000109741 42700 – 040 – 0000109698	-	149,359
<i>Pass-through from Pennsylvania Department of HR</i>				
Refugee and Entrant Assistance State/Replacement Designee Administered Programs	93.566	4100084318	-	804,195
<i>Pass-through from Colorado Department of Human Services</i>				
Refugee and Entrant Assistance State/Replacement Designee Administered Programs	93.566	IHGA 179177	-	31,311
Total ALN 93.566 – Refugee and Entrant Assistance State/Replacement Designee Administered Programs			105,495,446	115,659,342

See accompanying notes to this schedule.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Year Ended September 30, 2023**

(continued)

Agency or Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Assistance Listing Number	Grantor and Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES (continued)				
Unaccompanied Alien Children Program	93.676	N/A	\$ -	\$ 61,706,085
Refugee and Entrant Assistance Discretionary Grants:				
Refugee and Entrant Assistance Discretionary Grants	93.576	N/A	23,149,187	29,049,300
<i>Pass-through from Ohio Department of Jobs and Family Services</i>				
Refugee and Entrant Assistance Discretionary Grants	93.576	90ZR0055-01-00	-	6,201
Total ALN 93.576 – Refugee And Entrant Assistance Discretionary Grants			23,149,187	29,055,501
Refugee and Entrant Assistance Voluntary Agency Programs	93.567	N/A	23,203,499	28,015,307
Services to Victims of a Severe Form of Trafficking	93.598	N/A	2,942,351	4,328,690
Healthy Marriage Promotion and Responsible Fatherhood Grants	93.086	N/A	661,901	1,356,377
<i>Pass-through from New York State Office of Temporary and Disability Assistance</i>				
Community Services Block Grants	93.569	RC1001861	-	316,512
Refugee and Entrant Assistance Wilson/Fish Programs	93.583	N/A		214,092
<i>Pass-through from Pennsylvania Department of Human Resources</i>				
Refugee and Entrant Assistance Wilson/Fish Programs	93.583	4100084318	-	45,369
Total ALN 93.583 – Refugee And Entrant Wilson/ Fish Programs			-	259,461
Substance Abuse and Mental Health Services – Projects of Regional and National Significance	93.243	N/A	-	110,287
<i>Pass-through from State of Vermont Division of Human Services</i>				
Activities to Support State, Tribal, Local and Territorial (STLT) Health Department Response to Public Health or Healthcare Crises	93.391	03150-A1883	-	91,194
<i>Pass-through from Pennsylvania Coalition Against Domestic Violence</i>				
Family Violence Prevention and Service/Domestic Violence Shelter and Supportive Services	93.671	6062	-	81,580
<i>Pass-through from State of Vermont Division of Human Services</i>				
COVID-19 – Immunization Cooperative Agreements	93.268	03420-09373	-	38,364
<i>Pass-through from Jewish Federations of North America</i>				
Special Program for the Aging, Title IV, and Title II Discretionary Projects	93.048	90HSSG0001-02-02	-	24,715
Total U.S. Department of Health and Human Services			155,452,384	241,043,415
U.S. DEPARTMENT OF STATE				
U.S. Refugee Admissions Program	19.510	N/A	17,570,378	23,165,025
Total U.S. Department of State			17,570,378	23,165,025

See accompanying notes to this schedule.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Year Ended September 30, 2023**

(continued)

Agency or Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Assistance Listing Number	Grantor and Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
U.S. DEPARTMENT OF HOMELAND SECURITY				
Citizenship Education and Training	97.010	N/A	\$ -	\$ 312,271
Total U.S. Department of Homeland Security			-	312,271
U.S. DEPARTMENT OF THE TREASURY				
<i>Pass-through from State of Vermont Division of Human Services</i>				
Emergency Rental Assistance Program	21.023	03440-46903-23-USCRI-HSS	-	175,887
Total U.S. Department of the Treasury			-	175,887
U.S. DEPARTMENT OF JUSTICE				
<i>Pass-through from Iowa Department of Justice</i>				
Crime Victim Assistance	16.575	2018-V2-GX-0057	-	151,536
Total U.S. Department of Justice			-	151,536
U.S. DEPARTMENT OF AGRICULTURE				
Beginning Farmer and Rancher Development Program	10.311		-	65,805
Urban Agriculture and Innovative Production	10.935		-	9,820
Total U.S. Department of Agriculture			-	75,625
CORPORATION FOR NATIONAL AND COMMUNITY SERVICES				
AmeriCorps Volunteers in Service to America	94.013	N/A	-	2,797
Total Corporation for National and Community Services			-	2,797
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT				
<i>Pass-through from Albany Community Development Agency</i>				
Community Development Block Grants/ Entitlement Grants	14.218	CDBG Year 47 Award	-	2,762
Total U.S. Department of Housing and Urban Development			-	2,762
TOTAL EXPENDITURES OF FEDERAL AWARDS			<u>\$ 173,022,762</u>	<u>\$ 264,929,318</u>

See accompanying notes to this schedule.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

**NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Year Ended September 30, 2023**

1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of the U.S. Committee for Refugees and Immigrants, Inc. and Related Entity under programs of the federal government for the year ended September 30, 2023. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the schedule presents only a selected portion of the operations of USCRI, it is not intended to and does not present the financial position, changes in net assets, or cash flows of USCRI.

2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

3. Indirect Cost Rate

USCRI has elected not to use the 10% de minimis indirect cost rate allowed under Uniform Guidance.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS
For the Year Ended September 30, 2023**

SECTION I – SUMMARY OF AUDITORS' RESULTS

Consolidated Financial Statements

Type of report the auditor issued on whether the consolidated financial statements audited were prepared in accordance with U.S. GAAP:

Unmodified

Internal control over financial reporting:

Material weakness(es) identified?

_____ Yes X No

Significant deficiency(ies) identified?

_____ Yes X None Reported

Non-compliance material to consolidated financial statements noted?

_____ Yes X No

Federal Awards

Internal control over major federal program(s):

Material weakness(es) identified?

_____ Yes X No

Significant deficiency(ies) identified?

_____ Yes X None Reported

Type of auditors' report issued on compliance for major federal program(s):

Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR, 200 516(a)?

_____ Yes X No

Identification of Major Federal Programs:

<u>Name of Federal Program or Cluster</u>	<u>Assistance Listing Number</u>
U.S. Refugee Admissions Program	19.510
Healthy Marriage Promotion and Responsible Fatherhood Grants	93.086
Refugee and Entrance Assistant State/Replacement Designee Administered Programs	93.566
Dollar threshold used to distinguish between Type A and Type B programs:	<u>\$ 3,000,000</u>
Auditee qualified as a low-risk auditee?	_____ Yes <u> X </u> No

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED)

For the Year Ended September 30, 2023

SECTION II – FINANCIAL STATEMENT AUDIT

None required to be reported.

SECTION III – FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

None required to be reported.

SECTION IV – SUMMARY OF PRIOR AUDIT FINDINGS

Financial Statement Audit

There were no findings reported in the prior year.

Federal Award Findings and Questioned Costs

Finding 2022-001: Finding was resolved in the current year.

OTHER INFORMATION

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

CONSOLIDATED SCHEDULE OF PROGRAM RELATED AND INDIRECT EXPENSES
For the Year Ended September 30, 2023

	Program Services																			
	Medical Replacement Designee Programs	Refugee Services Division	Center For Refugees and Immigrant Children	Legal Services for Afghan Refugees	Cleveland Programs	Legal	Erie Programs	Vermont Programs	Raleigh Programs	Albany Programs	Des Moines Programs	Dearborn Programs	International Organization for Migration	Atlanta Programs	Denver Programs	Richmond Programs	Discovering Homes	Dallas Programs	Total Program Services	
Agency/contractual payments	\$105,278,302	\$ 66,703,353	\$ 24,164,179	\$ 10,723,927	\$ 85,974	\$ 263,902	\$ 419,770	\$ 86,129	\$ 168	\$ 216,945	\$ 2,798	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$207,945,447	
Salaries and wages	3,266,036	2,019,423	21,810,136	1,097,198	1,582,830	2,282,584	1,003,001	1,602,388	1,248,623	1,214,270	850,171	313,725	154,357	193,779	105,833	110,398	-	72,876	38,927,628	
Direct refugee assistance	1,682,309	1,341,029	3,614,121	7,819	1,723,941	221,929	1,517,382	903,136	1,106,210	776,733	895,563	764,657	713	8,268	18,632	4,887	-	3,737	14,591,066	
Fringe benefits	714,492	461,575	5,850,432	229,005	305,960	547,105	314,467	393,906	317,020	249,405	232,196	86,262	31,073	39,979	22,312	20,007	-	12,411	9,827,607	
Occupancy	184,094	20,645	1,641,030	89,907	61,376	311,786	4,599	121,653	121,557	140,129	68,203	45,784	289	10,577	8,279	7,705	10,550	7,656	2,855,819	
Professional fees	41,047	25,897	894,045	3,071	261,761	142,561	23,314	80,930	46,880	20,326	36,044	2,160	9,199	726	3,444	898	-	613	1,592,916	
Equipment rental and repair	68,467	13,482	871,417	78,262	187,414	53,050	104,082	160,812	65,149	47,275	51,060	38,228	3,123	4,799	5,298	719	2,505	3,224	1,758,366	
Insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	679	-	679	
Donated housing and supplies	-	-	-	-	171,127	-	111,560	57,315	148,407	60,834	39,987	4,784	-	-	-	-	-	-	594,014	
Outside services and consulting	60,243	143,379	124,012	22,199	1,005	-	343	7,960	421	2,753	437	141	15,397	-	-	-	-	-	378,290	
Telephone and communications	17,308	27,000	311,279	3,003	16,717	38,641	21,825	21,036	20,972	20,380	16,349	5,256	1,805	2,453	2,589	2,044	-	614	529,271	
Subscriptions and references	30,036	50,659	169,759	4,780	16,728	55,654	13,420	12,900	13,338	9,854	9,196	2,463	9,629	494	1,018	1,047	-	507	401,482	
Travel	7,225	39,736	150,212	673	5,754	6,179	615	56,662	32,945	25,562	4,471	2,119	20	-	-	11	50	-	332,234	
Depreciation and amortization	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,106	-	3,106	
Postage and shipping	9,318	1,963	68,693	5,271	3,435	27,978	1,861	7,677	1,912	848	1,151	159	26,920	-	27	7	-	42	157,262	
Training and staff development	6,272	4,797	90,541	-	7,520	3,924	520	2,211	5,626	345	3,685	-	-	-	100	-	-	-	125,541	
Conferences and meetings	3,789	6,620	21,537	-	18,163	565	2,137	2,468	10,119	1,665	3,968	2,650	-	97	167	-	-	-	73,945	
Loss on disposal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	96,708	-	96,708	
Printing and reproduction	10,319	1,830	3,608	17	1,013	2,200	6,088	6,469	4,339	4,834	369	-	11,214	-	-	66	697	-	53,063	
Miscellaneous expenses	-	-	4,352	-	4,373	-	2,450	-	-	-	-	-	-	-	-	-	-	-	11,175	
Bank charges	32	55	25	23	1,373	3,058	7,265	15	-	125	123	2,218	32,555	-	-	2	106	-	46,975	
Advertising	-	683	24,287	7,261	2,406	2,480	-	6,665	799	-	-	-	-	-	-	54	-	-	44,635	
Total expenses before allocated indirect costs	111,379,289	70,862,126	59,813,665	12,272,416	4,458,870	3,963,596	3,554,699	3,530,332	3,144,485	2,792,283	2,215,771	1,270,606	296,294	261,172	167,699	147,845	114,401	101,680	280,347,229	
Indirect costs allocated	813,704	562,749	6,253,001	-	84,968	141,875	62,467	216,734	81,164	103,138	44,749	8,015	-	25,999	522	15,169	-	9,954	8,424,208	
Total Expenses after Allocated Indirect Costs	<u>\$ 112,192,993</u>	<u>\$ 71,424,875</u>	<u>\$ 66,066,666</u>	<u>\$ 12,272,416</u>	<u>\$ 4,543,838</u>	<u>\$ 4,105,471</u>	<u>\$ 3,617,166</u>	<u>\$ 3,747,066</u>	<u>\$ 3,225,649</u>	<u>\$ 2,895,421</u>	<u>\$ 2,260,520</u>	<u>\$ 1,278,621</u>	<u>\$ 296,294</u>	<u>\$ 287,171</u>	<u>\$ 168,221</u>	<u>\$ 163,014</u>	<u>\$ 114,401</u>	<u>\$ 111,634</u>	<u>\$ 288,771,437</u>	
Supporting Services																				
	Management and General	Fundraising	Total Supporting Services	Total					Supporting Services (continued)											
													Management and General	Fundraising	Total Supporting Services	Total				
Agency/contractual payments	\$ -	\$ -	\$ -	\$207,945,447	(continued)				Training and staff development	\$ 15,064	\$ -	\$ 15,064	\$ 140,605							
Salaries and wages	4,504,305	608,620	5,112,925	44,040,553					Conferences and meetings	45,031	-	45,031	118,976							
Direct refugee assistance	224,163	28	224,191	14,815,257					Loss on disposal	-	-	-	96,708							
Fringe benefits	1,512,224	147,901	1,660,125	11,487,732					Printing and reproduction	19,322	399	19,721	72,784							
Occupancy	1,286,026	56,782	1,342,808	4,198,627					Miscellaneous expenses	54,747	-	54,747	65,922							
Professional fees	542,518	40,247	582,765	2,175,681					Bank charges	2,731	10,499	13,230	60,205							
Equipment rental and repair	98,159	7,802	105,961	1,864,327					Advertising	2,233	-	2,233	46,868							
Insurance	994,612	4,118	998,730	999,409																
Donated housing and supplies	-	-	-	594,014					Total expenses before allocated indirect costs	9,819,997	895,512	10,715,509	291,062,738							
Outside services and consulting	200,076	2,948	203,024	581,314																
Telephone and communications	40,124	7,877	48,001	577,272					Indirect costs allocated	(8,424,208)	-	(8,424,208)	-							
Subscriptions and references	82,123	6,645	88,768	490,250																
Travel	19,965	101	20,066	352,300					Total Expenses after Allocated Indirect Costs	<u>\$ 1,395,789</u>	<u>\$ 895,512</u>	<u>\$ 2,291,301</u>	<u>\$ 291,062,738</u>							
Depreciation and amortization	166,866	-	166,866	169,972																
Postage and shipping	9,708	1,545	11,253	168,515																

See independent auditors' report.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

SCHEDULE OF DETERMINATION OF INDIRECT COST RATE

For the Year Ended September 30, 2023

FRINGE BENEFITS RATE

Numerator

Total Fringe Benefits	<u>\$ 11,487,732</u>
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Denominator

Total Salaries	<u>\$ 44,040,553</u>
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FRINGE BENEFITS RATE	<u>26.08%</u>
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INDIRECT COST RATE

Numerator

Management and general per audited consolidated financial statements	\$ 9,819,997
Less: Fringe benefits included in management and general	(1,512,224)

Add: Fringe benefits applied at 26.08% on salaries of \$4,504,305	1,174,723
Overhead costs allocated to program services and fundraising	<u>2,364,151</u>

Total Indirect Costs	<u>11,846,647</u>
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Denominator

Program services expenses per audited consolidated financial statements	\$ 280,347,229
Fundraising expenses per audited consolidated financial statements	895,512
Less: Subrecipient grants (agency payments)	(207,945,447)
Fringe benefits included in program services and fundraising	(9,975,508)
Direct refugee assistance	(14,591,066)
Donated housing and supplies	(594,014)
Loss on disposal of property and equipment	(96,708)
Administrative cost – time and materials contract	(1,580,826)
Overhead costs allocated to program services and fundraising	(2,364,151)

Add: Fringe benefits applied at 26.08% on salaries of \$39,536,248	<u>10,311,053</u>
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Total Direct Costs	<u>54,406,074</u>
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INDIRECT COST RATE	<u>21.77%</u>
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See accompanying notes to these schedules.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

SCHEDULE OF OVERHEAD AND GENERAL AND ADMINISTRATIVE COSTS

For the Year Ended September 30, 2023

OVERHEAD AND GENERAL AND ADMINISTRATIVE COSTS

Salaries	\$ 4,504,305
Fringe benefits	1,512,224
Occupancy	1,286,026
Insurance	994,612
Professional fees	542,518
Direct refugee assistance	224,191
Outside services and consulting	200,076
Depreciation and amortization	166,866
Equipment rental and repair	98,159
Subscriptions and references	82,123
Miscellaneous expenses	54,719
Conferences and meetings	45,031
Telephone and communications	40,124
Travel	19,965
Printing and reproduction	19,322
Training and staff development	15,064
Postage and shipping	9,708
Bank fees	2,731
Advertising	<u>2,233</u>
TOTAL OVERHEAD AND GENERAL AND ADMINISTRATIVE COSTS	<u><u>\$ 9,819,997</u></u>

See accompanying notes to these schedules.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

SCHEDULE OF FRINGE BENEFIT AND SALARY EXPENDITURES

For the Year Ended September 30, 2023

FRINGE BENEFIT EXPENSES

Health and life insurance	\$ 5,131,095
Employer payroll taxes	3,541,678
Retirement plan contributions and expenses	2,608,098
Life insurance	<u>206,861</u>

TOTAL FRINGE BENEFIT EXPENSES	\$ 11,487,732
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FRINGE BENEFIT EXPENSES BY ACTIVITY

Program services	\$ 9,827,607
Management and general	1,512,224
Fundraising	<u>147,901</u>

TOTAL FRINGE BENEFIT EXPENSES	\$ 11,487,732
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SALARY EXPENSES BY ACTIVITY

Program services	\$ 38,927,628
Management and general	4,504,305
Fundraising	<u>608,620</u>

TOTAL SALARY EXPENSES	\$ 44,040,553
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See accompanying notes to these schedules.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

SCHEDULE OF OVERHEAD ALLOCATED TO PROGRAMS AND FUNDRAISING

For the Year Ended September 30, 2023

OVERHEAD ALLOCATED TO PROGRAMS AND FUNDRAISING

Professional fees	\$ 894,045
Occupancy	457,069
Subscriptions and references	406,207
Telephone and communications	311,279
Travel	169,329
Training and staff development	125,542
Insurance	<u>680</u>
TOTAL OVERHEAD ALLOCATED TO PROGRAMS AND FUNDRAISING	<u><u>\$ 2,364,151</u></u>

See accompanying notes to these schedules.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO SCHEDULE OF DETERMINATION OF INDIRECT COST RATES For the Year Ended September 30, 2023

1. Summary of Cost Structure

The U.S. Committee for Refugees and Immigrants, Inc. and Related Entity (USCRI) uses the total direct cost allocation method for the allocation of indirect costs as permitted under the cost principles contained in Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*. USCRI treats all costs as direct costs except management and general expenses. Management and general expenses included in the indirect cost pool include only those costs incurred at USCRI's headquarters. Management and general expenses are considered to be overhead and general and administrative expenses for purposes of calculating an overhead and general and administrative (indirect cost) rate for federal award purposes. USCRI separates its costs into three basic categories: program services, management and general, and fundraising. A brief description of expenses charged to those categories is as follows:

Program Services

Program service expenses reflect direct costs and some allocated costs incurred in performing activities and projects under federal awards and other foundation or private sector grants. Such direct costs are identified specifically with a particular award, project, service, or other direct activity of USCRI.

Management and General

Management and general expenses are associated with the operation of USCRI's headquarters and are related to the essential activities associated with the administration of USCRI. They are identified by the nature of the expense, and include certain salaries and related expenses, occupancy costs, postage and shipping, telephone and communications, general use of supplies and equipment, professional services, printing, depreciation and amortization, and other general administrative expenses.

Fundraising

Fundraising expenses are associated with activities that relate to the solicitation of financial support, including financial campaigns, federal funding, endowment drives, solicitation of gifts and bequests, and similar expenses incurred solely to raise capital or to obtain contributions. Fundraising services and materials are also included.

2. Allocation Method

For indirect cost rate allocation purposes, USCRI uses a tiered method of allocating costs for supplies, insurance, occupancy, equipment, depreciation and amortization and telephone for federal award purposes. The first tier consists of those general costs which are accumulated in an indirect cost pool and directly allocated to program services using square footage as a base. These directly allocated costs are further allocated to specific activities within program service functions using direct labor as the sub allocation base.

The second tier consists of the remaining indirect costs which are then charged to programs and projects based on the ratio of these indirect costs to total direct costs.

U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

NOTES TO SCHEDULE OF DETERMINATION OF INDIRECT COST RATES (CONTINUED)
For the Year Ended September 30, 2023

3. Fringe Benefits

Fringe benefits consists of health insurance, life insurance, pension and payroll taxes. The fringe benefit rate is the ratio³ of total fringe benefit to total salaries which is first applied to direct salaries charged to program services and then to salaries included in management and general and fundraising.